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| | | | June 2019: 6 months | 30 weeks |
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| **NAME** | **SKILLS AND INVOLVEMENT** | **FINANCIAL NEED / RATIONALE** | **COST** | |
| Gail Bradbrook | Project management, spokesperson, coordination, finance oversight, leadership thinking about the future, facilitation, strategic thinking, fundraising, writing, speaking, IT, Wordpress, creating spiritual-talk, supporting groups to form, encouraging people. I have a science PhD, I have raised millions as a fundraiser and overseen much million pound projects for NGOs. I have been arrested 4 times and organised and supported lots of civil disobedience. Strategic thinking. Balancing our wonderful Roger- long one to explain but I feel I have a key role there. | I seem my own house and have my kids 50% of the time. I am getting £1000 pcm from my ex for 18 months. I usually work for citizens online as an NGO consultant. Its too tiring to do this XR work and that as well and my energy is best spent on XR. I need £600 pcm in addition to what I have now. I already made a compensatory budget issues for now so this is from Dec onwards. I am in a very fortunate situation that I have savings and can take a compensatory budget for my time for free to this transformation. Some days will be long hours but generally I don't have capcity for 40+ hours week without burnout. You'll get quality and some quantity. | £3,600.00 | |
| Stu | Organiser of people, facilitator, spokes, trainer, trainer of trainers, tech infrastructure, visioning, worldrebuilding. I have an MA in Philosophy and completed 1-year facilitation training, arrested 10 times but prison for civ-dis. Pursueing Psychotherapy-facilitation diploma. | I have moved into a caravan to minimise my outgoings – no rent, few bills. I have dedicated myself to Rising2o since April 2018 and made it central to my life. Before that I was earning enough to live a middle-class lifestyle and I have the £6000/month to attract. I have money for transportation, food, basic supplies and the therapy required by my course. The only other income I have is from people who donate to me.<br><br>If living in London is required, then I imagine I'll need an additional £600/month for rent and the increased cost of living. | £3600 or £7200 | |
| Liam Geary Baulch | To fill out later | To add to later (but also see existing compensatory budget application. To continue £200 pw | | |
| Ronan McNiem | | | | |
| Tamsin Ormond | Strategy (especially re-media and messaging), PR, coordinator/organiser, networks - part of the original core group, spokesperson, facilitation, writing, speaking, IT, Wordpress, twitter, actor/theatre-maker (trained and rehearsed), MA in Ecology so have some of that deep knowledge, history in various movements - queer, eco and feminist, can do 'leadership' but would prefer not to. | I post-tum where I live but do pay towards mortgage and bills - this usually comes to approx £400 per month. Right now I'm not earning anything but I have savings to draw on. Over the past month that I've been working on XR I've sacked these clients off which is okay but means I am out of pocket and planning to work hard December to reimburse myself. I don't want to do this work full time, I want to do it part time but I can't because I need the money right now so... I. As and when I get acting jobs I will prioritise these. But... I imagine they will be few and far between. So... I could back off my corporate clients entirely and dedicate the time they have me to XR but I guess I would need approx £600 per month to be able to do that. Otherwise I could keep some clients on and give XR less time (and be less free to, at an hourly rate I charge for my time crunch XR) and ask for less money? I'm super open and easy to have this conversation | | |
| Tiana Jacout | Co-ordinator, event production, Systems thinking, Visioner, Artist, Mathmetician, eco-design, intersectionality advocate - all my activism has been intently focussed upon the bridge of climate destruction and social justice. Weaver, maker - regeneration as life practice. In Service to the World we know is possible. Holistic overview. I can be useful wherever I get put. | I am completely dependant on income right now. There are a back-up of jobs that have been coming my way that I've put off for XR, and, if I work full time, will have to do again. I can live for free down in the countryside, but just taking the train up once or twice a week will be about £120 per month. Food and basic supplies will be approximately £200 per month. Rent is £400 per month. If I work full time in London, I'd have to be £1200 a month (unless I can swing some clever accomodation), that's so I won't have to get a second job and then burn out, which doesn't sound pleasant at all. | | |
| Skeena Rathor | | | | |
| Katerina Hasapopoulos | Financial admin and finance support provided so far, focusing on fundraising platforms and managing PayPal and payments. On a more local level, I am leading and stewarding various initiatives in my local area, including a community hub, a food co-op and a tool library (all still in my local town). I am part of the local art working group, and alternative education group where Climate Emergency projects will be taking place to re-vision, and re-imagine the future. I see myself focusing on the solution and dreaming in what our zero carbon and 'post-event' life could look like - I hope to bring people and spaces together to enable sovereign lifestyles. I plan to bring my skills and experience in Finance, Administration, Project Management, My Background is in Marketing, business strategy, facilitation and project management. | I have 3 children who are 9 and under, and I am a full-time Mummy. My partner works full time and is self-employed. I dedicate all of my evenings to XR and putting aside all of my time without children to this. I dont want compensation - although at some point it might be useful - for example, if I need to work on something for a consecutive number of hours, it may be helpful to get a child minder to enable me to do that. | | |
| Dave Nicks | I am an administrator. I think I can draft quite tightly.<br>I'm involved in the finance team, approving payments, monitoring the bank account, doing the accounts and returns to Companies House. A couple of hours a week. | None. I retired with a civil service pension 7 years ago to spend time in my community and do the things I believe in. | none | |
| Nils Agger | The finance and administrative/organisational expansion team will be my main focus for the coming months as well as doing Rising2o admin. I have been involved with XR since the start and Rising2o for the last two years so I know the organisation well. I will be working full time on XR for the foreseeable future. | I have fairly small living expenses since im living in a place where i do household work to cover my rent and I have enough savings to last me a good number of months presuming im staying where im at. I might apply for compensatory budget later in spring 2019 when my savings are running low. | | |
| Matt Teharia | Continually working on XR Blog, building a good democratic blog team that can work in an organised way, with good communication and good democratic decision-making processes. Sourcing great content from world-renowned authors as well as providing a democratic platform for anyone to have a go!. Structuring the blog so that the high quality content is obvious, but also that the common person's voice is not eclipsed by the established author's voice, partly as a continuing process of documenting the global system change as it unfolds. Writing briefs to authors and people who want to write articles for the blog, and then proofreading and editing, providing a little mentoring to new writers (I am doing all of this already, ongoing). I also set up Exeter group (this no longer co-ordinator and taken a big step back). Last night 60 people came to Exeter group (24/11/18) and next week expecting more. All subgroups and subgroup co-ordinators have been established so it's thriving without me. Am also involved in Devon and Cornwall (as well as talking myself and phoning DBC folk and feel I played a big part in getting so many people involved from Devon and Cornwall up to London (see Lunch, he'll confirm this) and Exeter group (24/11/18) and Devon and Cornwall group. I'm a Devon and Cornwall resident and haven't been able to make a living. But I acknowledge that this a partly because I have tried to do reliable-ish work for XR (harvest the XR vol. co-ordinator), volunteered heavily for XR the first few months, and then spent 3 weeks in Brussels (Extinction Rebellion Belgium) and then came back to XR out more and was out on the 17th Nov with my entire family (and Dad who was arrested). I can support with social media messaging, key messages, user journeys, content planning, creative briefs, and creative production (I have a lot of experience in digital marketing, marketing (paid-search/google ads, display ads, Facebook ads etc.). Have a current ad Facebook who we can use. I can plan integrated campaigns online and offline and am good at organising people to get stuff done. I've also done a lot of work on audience segmentation and person profiling which could really help the XR message grow - if we know what messaging works with which audiences we can target them more effectively. Have raised thousands through crowdfunding and other digital campaigns. Have an MSc in Anthropology/Development Studies so come with a humanoiacal sciences background. Love looking after people and generally getting stuck in wherever/whatever needed. | I have no savings and am in debt to the Student Loans Company (but who isn't?) I have small living expenses as I am extremely lucky to currently live rent free in a flat owned by my mother (thanks Mum!) I live in Exeter. I'm a Devon and Cornwall resident and I'm hoping to continue to get into Exeter from my village and I never claim back these tickets for Exeter XR meetings) and with the fact that I've been working 20 hours a week or so for XR in recent weeks, it means that I can live on my savings for a few more months (I'm hoping I can get a few more gigs in to fund and other living expenses if currently don't pay any bills either). The £60 per week is less than job-seekers because it is part of the New Enterprise Allowance scheme which I have been put on, to come up with a business plan within the next few weeks (which I am behind on due to XR, but that's my choice!) My business will be information-based products for activists, starting with a crowdfunding campaign to fund the Rising2o Exeter Hub (see Rising2o.com). I'm lucky I do have ongoing mental health difficulties which sometimes make it difficult for me to socialise, I get extremely anxious (building up to and achieving London was a massive massive thing for me) thus this is a barrier to me finding part-time work at times, although not an absolute barrier, and I am getting better these days (partly as a result of the confidence XR folk have given me). I'm hoping to be able to work for XR full time (or part time if I can't afford it) in the near future and into future, actually on reflection a good coverage of all the Devon and Cornwall organising I've done (so (and a vote of confidence in me helping co-ordinate Land Support Base going forward). I'm a Devon and Cornwall resident and I'm hoping to continue to live there. I was paid a one-off block rise, that would seem me in my isolated flat here to stop worrying about finding other part-time work and focus down on Rising1 and Support / regional organising / and my own business start-up, as well as have some funds for socialising, and £60 per week just covers food plus all the bus and coach tickets. I never buy clothes etc but I'm flappy with that - low consumption lifestyle! | I suggest a one-off payment of £750. | |
| Esme Jones | I work full time so my involvement would need to be out of work hours/evenings and limited to a few hours a week I'm afraid. I wouldn't expect pay but would ask for expenses. Happy to be a volunteer at this stage. | I work full time so my involvement would need to be out of work hours/evenings and limited to a few hours a week I'm afraid. I wouldn't expect pay but would ask for expenses. Happy to be a volunteer at this stage. | Up to £150 per month for any expenses but TBC | |
| Stephen Reid | I've attended the 3 main days of action and been in regular contact with Gail. Expertise includes decentralised organising, information-systems, web development (esp. Ruby & Javascript), facilitation, and public speaking. I'm a member of the Green Party and have experience of and public speaker. He is currently a co-director of the Psychedelic Society, which he founded in 2014. Previously, he served as a board member of Greenpeace UK, co-founded the New Economics Foundation's Young Entrepreneurs programme, and has been a strategic consultant for organisations including the Labour Party, the Green Party and 38Degs. Stephen has Masters degrees in Physics from the University of Oxford and Complexity Sciences from the University of Bristol. | I can imagine working with XR around 2 days/week on average.<br><br>I've charged up to £600/day as a consultant. Meanwhile my London living expenses are around £3k/month.<br><br>My main project is the Psychedelic Society, where I am currently not being paid a regular wage. I propose XR covers my living expenses of £2k/month, which would represent a 50% reduction on my usual rates. | | |
| Thomas Kattan | I am a freelance Photographer/Photojournalist, Yoga teacher, Journalist and Public speaker. I have been involved in XR since the start, I have been involved in Extinction Rebellion Belgium. I use my skills to learn how to manage high-intensity and emotionally-volatile situations. I have experience in being a mediator and facilitator in vented situations. I have experience in working in decentralised organisations (background in DAT as I was making a documentary) and have a good understanding of the social framework behind it. | From now year I will be able to commit fulltime to XR and I'am happy to move to London for it :) My needs are to cover my expenses and to have a little extra to afford new gear, travel and health stuff = Exoneyes | | |
| Clive Russell / Charlie Waterhouse / 'The Art Room Rat' | Design Consultancy with two full-time partners.<br><br>Working on the Extinction Rebellion since May.<br><br>- Initially talked with Roger and Arts Group to devise campaign name: 'Extinction Rebellion'.<br><br>- Created movement 'look and feel' (colours / logotype with symbol / graphic elements / bespoke font) with Art Group.<br><br>- Worked with wider group to create initial messaging.<br><br>Applied all branding elements across Website / Banners / Placards / Posters / Leaflets / Stencils to create coherent a campaign.<br><br>Devised Art Workshop with Art Group creating pre-printed elements to enable easy access.<br><br>- Currently auditing work (including the website) so far with a brand strategy specialist to create:<br><br>– a set of 'clean' guidelines and toolkit for national / international distribution and<br><br>– design / messaging plan for the future.<br><br>- Also recruiting further designers to help apply the new branding strategy via Art Workshops and recommendations. | We both have children and mortgages and ongoing business expenses.<br><br>We have commercial (charity sector etc) clients but need some recompense to enable us to work on | We'd really like to sit down and have a discussion with XR about how this might work, and we're happy to offer our time at a 60% discount, we have undertaken all the work so far on a voluntary basis. | |
| Malcolm Holmes | I have worked in IT for as long as I remember, in a wide variety of technical roles. A lot of my work involves automating processes to support scale.<br><br>I would like to think I can bring a depth of perspective on how we use technology to suit a large scale roll-out of XR around the world.<br><br>I have often provided technical consultancy to organisations and businesses, where a few hours of guidance can save many hours of wasted work.<br><br>Skills include:<br>* problem solving (from 'how do I make Facebook do this?' to 'how do we design a system that...')<br>* software development (many languages)<br>* software automation (many devops technologies)<br>* experience with managing Facebook forums (on contentious topics)<br>* IT training<br>* IT consulting (I managed the tech for a UK charity in the late 1990s) | I am offering to work very much part time, for free. | £0.00 | |
| Rox (Roz- Rosalind) Bird / Button<br><br>roabino@hotmail.co.uk<br>rosalind.button@gmail.com | SKILLS<br>Facilitation, mentoring, trainer and trainer of trainers, non-violent communication and restorative process experience. Administration. Creator of systems that suit people. Cool head and calm manner.<br><br>INVOLVEMENT:<br>Heard Lunch talk in October in Plymouth, became GC of Cornall Rising AG, then gave talk with Roger at Exeter group. Then I did a lot of admin and communication with AGs and taking overview of office projects - including new volunteers to the office. Am happy to be arrested and spend some time in prison. Arrest for 1st time at Rebellion Day 1.<br><br>FUTURE INVOLVEMENT:<br>I would like to work 3-4 days a week in any South West Office that opens. Would love to be the main contact person for Affinity Groups, as well as facilitating NVDA and other trainings and 'Heading for Extinction' talks. Have a head full of ideas about a) how to support AGs to consolidate and decentralise (and offer trainings of their own to expand national network) b) how to coordinate national actions on the same days, with the same aims, but with each group deciding how to implement it c) how to use the internet to help the communication between Affinity Groups. Can do a lot of this work remotely and will give the time it takes to get it right. | Need only claim travel and other expenses.<br><br>I live in a land based community called Pentildy, near Liskeard, Cornwall. All my living expenses are met by the community. I also work online as a VA and English teacher, which pays for my internet. My overhead/contribution is small. So I don't need/want anything more than direct expenses to be paid by XR. | Expenses only | Expenses only Expenses only |
| Roman Patuch-Machnik | Been involved since I went to NVDA training in London in July. Amount I've done has increased incrementally since then, minimum 36hrs pw week for the last month. Integration calls, research, newsletter, coordinating Affinity Groups, NVDA training, Action and Logistics, and general stuff. I'm a big fan of Rising2o and the decentralised approach. I believe that the ideas, principles and values are and direction XR wants to go – with many more ideas for this. Background is in humanities, MA in politics, want to contribute more to any written content we are putting out. Did a lot of admin work for a small-business-consultancy company for approximately the last 6 months each, stop-gap stuff that has made me a very effective communicator. Worked in XR office full time prior to action weeks (not my favourite but done lots of admin jobs so comfortable there) and was on the ground every day helping organising or taking part in all actions. See myself as a utility player, whatever needs doing, I will help make it happen. | Currently living at my aunties house for £125 pcm. Live pretty basically so don't need much money, but I do live in London so cost of living is a little high. Was working part time for £280-£100 pw, but stopped to do XR full time full last four weeks for free, so chewed in to my limited savings. Would like to continue to do XR full time, but need some compensation for it, and envisage a lot of NVDA trainings coming up so don't think I could cover all the journeys on a limited income. Maybe some small remuneration for the last month as well if possible but understandable if not. | £450 pcm plus expenses | |
| Bibo Biggins | Adviser to Frieds, Ex Ring-keeper | Retired with the Elves im pretty well off, but i really miss my precious | The one ring to rule them all. | Hope this gave u all a laugh! |
| Robin Boardman | Outreach and Training coordinator: will be working more closely with local groups in the future and will be travelling to deliver trainings. Work full time, 70-80hrs a week | Live in Bristol for 450pm which parents cover. Would need expenses for travel. | | |
| Sam Knights | Been involved for the last two months and working full time for the last three weeks. Background in writing and acting – have been a key member of the national media and press team. Recently have been involved in the communications team, mainly expanding to be spokespeople and notetaking and also working around the clock, talking with journalists and liaising with spokespeople. Working on various systems that need improving. | I am freelance actor and writer and have turned down paid work in order to volunteer on this. My family have kindly offered to pay my living expenses (rent, utilities and food) and generate enough money from doing the occasional piece of my old work to cover utilities and rent and food – but maybe a good solution for this if for XR to cover my rent e.g. £250 per month. | | |
| Richard Stones | Skills<br><br>Web developer; scientific software developer, PhD in physics, science outreach. Some experience organising workshops and conferences.<br><br>Involvement:<br>I've been involved for a couple of months, first moving the web site over to wordpress and then looking after the website and coordinating the tech team.<br><br>Future:<br>Happy to continue in this role, getting together a team of people we can draw on to help with the tech we need to build the movement. | I work part time which covers my living expenses so currently happy to work for free 1-2 days a week depending on what other work I have on. | | |
| Jessica Townsend | Skills | | | |
| roland | Involvement to date - Its been an interesting couple of weeks. I saw Gail giving the talk on youtube and the next day went to the Declaration in Parliament Square. I then attended a couple of trainings and the Rolling Samba Roadblock in Bristol before travelling from Bristol to spend the week sleeping in the back of a van so I could be on Lambeth bridge for R.D. Six route I made a couple of lock on tubes, got some slogans turned in to stickers and posters and did some solo stuff. I then attended the Bristol Action Weekend and helped organise the Bristol action on friday, when I liaised with various members of the police force, coordinated the movement of swarming teams on to roads, calmed angry commuters, emotionally supported fellow activists, and helped organise the occupation of the Bristol City Council building. I then went back to Parliament Square and basked my eyes out by a coffin in front of Buckingham palace after singing and shouting myself hoarse for the 4th day running. Skills – I come from a panctual building background and am a carpenter by trade. I have a van full of tools and the use of a workshop in the bristol area. I can readily turn my hand to most practical tasks. I enjoy words and have a degree in English literature. I have experience organising workshops and teams of people in practical fields. Though sometimes nervous I am not afraid of public speaking. I perhaps lack the experience but with support am potentially able to help/run trainings. I have experience climbing and am not afraid of heights. I enjoy driving and can drive most rigid vehicles. (not psv) I am good on the phone though thats about it for office skills. Almost useless on the internet. Future - I want to do all I can to help the movement grow and succeed in Bristol. I can work away but need to arrange stuff. Happy to take a couple of weeks here and there as things get busier but need time to arrange that. | I can get by atm and shouldnt need finance. | | |
| Bing Jones | Retired Doctor. Now portrait and landscape painter. Involved with XR for about 3 weeks. Been arrested. Done several interviews. Member of XR Sheffield. Live Sheffield but 4 kids in London. Helped on M and M group-people minimal social media skills (Esme, above, is my daughter, social media whizz). Done triage of emailed volunteer offers, directing to relevant group so getting to know the organisation. Very keen to encourage professionals to support us. Can do presentation, interviews, write copy, paint banners and vac the floor... I can't move this spreadsheet to the next box... but I dont need money. Maybe do 2 days | | | |